

CAMPBELL COUNTY

# Board of Education

172 Valley Street  
Jacksboro, Tennessee 37757  
Phone: 423-562-8377, Fax: 423-566-7562

**Jennifer Fields**  
Director of Schools

## AGENDA

SHARON RIDENOUR, Chair  
386 Middlesboro Road  
LaFollette, TN 37766

LISA FIELDS, Co-Chair  
1049 Deerfield Way  
LaFollette, TN 37766

JEFFREY MILLER  
209 Glade Springs Road  
LaFollette, TN 37766

BRENT LESTER  
180 S. Village Lane  
LaFollette, TN 37766

JOHNNY BYRGE  
1005 Rose Hill Drive  
LaFollette, TN 37766

RANDY HEATHERLY  
145 Dogwood Lane  
Jacksboro, TN 37757

JOSH JAMES  
140 Mountain View Rd  
Jacksboro, TN 37757

RONNIE LASLEY  
1102 Bruce Gap Road  
Caryville, TN 37714

CRYSTAL CREEKMORE  
112 Old Standard Hollow Road  
Newcomb, TN 37819

STEVE MORGAN  
118 Whistle Creek Road  
Newcomb, TN 37819

The Campbell County Board of Education will meet in regular session on Tuesday, July 11, 2023, 6:00 p.m., at the courthouse in Jacksboro, Tennessee.

Prayer.

Pledge of Allegiance.

I. Roll Call and Call to Order

II. Recognition of Guest  
Lewis Group Architects

III. Public Comment (Agenda Items Only, Max 2 speakers/Viewpoint & Max 3 Minutes/Speaker)

IV. Consent Agenda

A. Minutes of the previous meetings. (Attachments)

1. June 13, 2023, regular session meeting.
2. June 28, 2023, building committee meeting.
3. June 29, 2023, recess session meeting.
4. June 29, 2023, budget and finance committee meeting.

B. Executive Action:

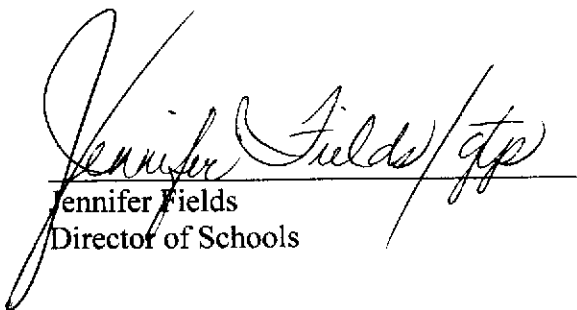
1. Approve new assistant principal position at Campbell County High School effective July 5, 2023.

C. Dilapidated items:

Central Office – HP Office Jet 4620 Okidata Microline Pin Printer 1415014706  
 Caryville Elementary – Computers – 1S10GTOO3BUSMJ04RDCK  
 1S10GT003BUSMJ04RDDK 1S10GT003BUSMJ04RDDS  
 1S10GT003BUSMJ04RDD7 1S10GT003BUSMJ04RDCT  
 1S10AH508P00MJ00WBKP 142-71100-722-108  
 Technology – laptops PF-01MHN8 PF-0DTZBG PF-0L6LJ1R8-E4G3K  
 R8-KLHK6 R8-L4X61 PF-01ZJQF PF-01MHQ2 PF-01MKS7 PF-01FYCH  
 PF-01MK00 R8-KLHL8 LR-03JFGL LR-03JFGP LR-03JFH6 LR-03JFHH

- V. Approval of Regular Agenda
- VI. Comments from the Chair
- VII. Director's Monthly Report
- VIII. Legislative Report
- IX. Recognize Jeff Marlow, Director of Finance
  - A. Monthly Financials. (Attachment)
  - B. Approve Budget Amendments and Resolutions. (Attachment)
  - C. Reviewing of Bids. (Attachments)
    - 1. Painting – LaFollette Middle Gym
    - 2. Painting – Wynn School Gym
  - D. Request permission to advertise Bids.
    - 1. LaFollette Middle School football fieldhouse roof repair
    - 2. Fencing project at Jellico High, Jellico Elementary, and Caryville Elementary Schools.
  - E. Request permission to accept renewal of contracts. Nothing at this time.
- X. Items for Action:
  - A. Consider approving recommendations out of Building Committee on June 28, 2023.
    - 1. Approve hiring of Michael Brady Inc. (MBI) to design and estimate cost of the proposed multi-purpose sports complex to include Jellico Elementary fieldhouse project.
    - 2. Encumber \$45,000.00 for sprinkler system for Jellico High School football field. Funds to be taken out of the 2023-2024 Capital Outlay budget.
    - 3. Approve purchase of infield dirt and backstop for CCHS softball field.
    - 4. Approve AC kitchen unit for Valley View Elementary.
    - 5. Approve 6 AC bard units for Jellico Elementary School.
  - B. Consider approving the contract between CCBOE and Grace Rehabilitation Center, Inc. (Attachment)
    - 1. Physical, Occupational and Speech Therapy.(Attachment)
    - 2. Speech Therapy for Jacksboro Elementary, Jellico Elementary, and Caryville Elementary Schools. (Attachment)
  - C. Consider approving STOPit Solutions 6-12 SEL Program Agreement. (Attached)

- D. Consider approving Memorandum of Agreement between Ridgeview Behavioral Health Services and Campbell County Schools for the 2023-2024 school year. (Attachment)
  - E. Consider approving Campbell County School Bus Operator Contract for the 2023-2024 school year. (Attachment)
  - F. Consider revising the 2023-2024 school year calendar to reflect no school on March 5, 2024, for the Presidential Primary Election. This will add one day at the end of the year, ending on May 31, 2024, instead of May 30, 2024.
  - G. Consider approving the Consolidated Funding Application for the 2023-2024 school year. (Attachment)
  - H. Consider approving MICROBAC Agreement for environmental service at Wynn Elementary School. (Attachment)
- XI. Items for Discussion: Nothing at this time.
- XII. Discuss Legal Matters:
- XIII. Recognize School Board Members:

  
Jennifer Fields  
Director of Schools

## MINUTES

The Campbell County Board of Education met in regular session on Tuesday, June 13, 2023, 6:00 p.m., at the courthouse in Jacksboro, Tennessee. The following school board members were present: Chair Sharon Ridenour, Johnny Byrge, Crystal Creekmore, Josh James, Ronnie Lasley, Jeffrey Miller. Board members Lisa Fields, Randy Heatherly, Brent Lester and Steve Morgan was absent from the meeting. Director of Schools Jennifer Fields was present, and Gail Parks kept the minutes.

A moment of silence was observed for Margaret Ann Graham and Anneliese McCullah former Board of Education employees.

Prayer by Director Jennifer Fields.

Pledge of Allegiance led by Johnny Byrge.

I. Roll Call and Call to Order

II. Recognition of Guest

Faye Heatherly. Ms. Heatherly was unable to attend the meeting. Ms. Heatherly will be recognized at the July meeting.

III. Consent Agenda

A. Minutes of the previous meetings.

1. May 9, 2023, safety committee meeting.
2. May 16, 2023, special called meeting.
3. May 18, 2023, special called meeting.
4. May 24, 2023, special called meeting.

B. School trips.

1. Approve CCHS HOSA to travel to Dallas, TX for HOSA Conference on June 20, 2023, through June 25, 2023.
2. Approve CCHS FBLA to attend National Conference in Atlanta, GA on June 27, 2023, through June 29, 2023.

3. Dilapidated items:

CTE Culinary Arts CCHS U. S., Range SN# U36-6B & U37-6B

Item	Serial_Number	Notes
Laptop	PCS#PE00233	
Pcs Computer Towers		

CESLIB01 PCS#PE0115S

CESLIB02 PCS#PE01156

CESLIB03 PCS#PE01159

CESLIB04 PCS#PE01160

CESLIB0S PCS#PC0287

CESLIB06 PCS#PF02659

Previously tagged #402035  
in CES library inventory

6 Acer Monitors

CESLIB01 SNID#04901082742

CESLIB02 SNID#04901082542

CESLIB03 SNID#04901078642

CESLIB04 SNID#04901081442

CESLIB05 SNID#20908414342

Previously tagged as  
#ETLBYO8178209148AFH216 in  
CES lib. inv.

CESLIB06 SNID#93705381040

Previously tagged as  
#F3LMQS102169 in CES lib. inv.

Epson Projector S/NJJKF840369L Model #EMP 1705  
Previously ceiling mounted in CES lib.

Promethian board- attached  
to wall in CES Lib

3M 17000overhead projector CC barcode #1410240015

PCS Computer Tower PF08412

### C. Executive Actions:

1. Approve advertisement of bids for janitorial supplies for the 2023-2024 school year.
2. Approve CCHS girls basketball team to travel to Pensacola Beach for Basketball Classic in Pensacola Beach, FL on December 26, 2023 through December 29, 2023.

# MINUTES

PAGE 3

JUNE 13, 2023

## REGULAR SESSION MEETING

3. Approve Jellico High School Boys Basketball team to travel to the University of Virginia for Team Camp in Wise, VA on June 16, 2023, through June 18, 2023.
4. Approve Jellico High School Cheerleaders to travel to Air Raid Trampoline Park in Corbin, KY on June 2, 2023.

Motion by Byrge, second by Lasley to approve the Consent Agenda.

Ridenour-yes, Byrge-yes, Creekmore-yes, Fields-absent, Heatherly-yes, James-yes, Lasley-yes, Lester-absent, Miller-yes, Morgan-absent. Motion Passed.

### IV. Approval of Regular Agenda and Addendum

Motion by Lasley, second by James to approve the Regular Agenda and Addendum.

Ridenour-yes, Byrge-yes, Creekmore-yes, Fields-absent, Heatherly-yes, James-yes, Lasley-yes, Lester-absent, Miller-yes, Morgan-absent. Motion Passed.

### V. Comments from the Chair

Chair Ridenour stated a policy meeting was needed and notification will be sent out in 2 weeks. Attorney Cantrell stated several laws have changed and TSBA will give a policy update at the Summer Law in July and recommended the policy meeting be held after this. Chair Ridenour stated she apologized for being absent during the budget process due to prior scheduled vacation. Attorney Cantrell commented again regarding some of the policies by stating some of them will not hold.

### VI. Director's Monthly Report

Director Fields updated the board with the following. Grant Updates: The SAVE Act (Schools Against Violence in Education Act) grant has been successfully loaded into ePlan. In the coming weeks, we will be focusing on utilizing the approximately \$200,000 allocated for district-wide site upgrades, which must be implemented uniformly across all schools. The CCSD has the opportunity to apply for the SRO grant, which, if approved, will provide funding for one School Resource Officer per school. This will allow us to reallocate funds to other crucial district site upgrades. Enhanced Safety Measures: In line with our commitment to school safety, gun safes have been ordered for each school. These safes will enable SRO's to securely store their long guns on-site. It's important to note that the firearms will not be left attended overnight, during holidays, or extended breaks. SROs will carry them in daily and remove them when leaving the school premises. Staffing: Our interview and hiring process is underway and we are working to fill the vacant positions.

MINUTES  
PAGE 4  
JUNE 13, 2023  
REGULAR SESSION MEETING

Test Score Results: We have received the test scores, and we will soon schedule a workshop to review them. Notably, grades 3-5 exceeded the Annual Measurable Objectives (AMO) by 0.6 percent points, representing a significant 5.0 percentage point increase from the previous year. Grades 6-8 and 9-12 also showed improvement, with particular commendation to White Oak and LaFollette Elementary Schools, which exhibited a remarkable 10% increase in Success Rates. We will utilize this information to plan, implement necessary changes, and optimize resources.

Summer School: Our summer school program is running smoothly, with 130 students from grades K-8 attending. Jellico Elementary School (Jellico ES), LaFollette Elementary School (LES), Jacksboro Middle School (JMS), and Caryville Elementary School (CES) are the designated host schools for the program. Furthermore, out of the 378 county-wide 3<sup>rd</sup>-grade students who took the 3<sup>rd</sup> grade TNReady Test, 37 students are attending summer school in compliance with the 3<sup>rd</sup> grade retention law.

Maintenance Updates: We have some ongoing maintenance projects. The painting projects at Wynn and LMS will be advertised in the Press this week, and the contract will be awarded by the end of the month. The work is expected to begin the first week of July. Sealing and striping at JMS have begun and are projected to be completed by the end of this week. The remaining parking lots at Jacksboro Elementary, CES, Central Office, and the Annex will be addressed in that order.

Retirements: We have 5 central office employees who are retiring. Mr. Heatherly CTE/Maintenance/Transportation 30 years of service, Tammy Baird – District Literacy Coordinator, with 30 years of service, Dr. Steve Greek SPED 32 years of service, Karen Smith Communications and Maintenance Secretary 29 years of service, Rhonda Douglas CTE Secretary, with and impressive 48 years of service. We celebrated their contributions with a lunch and recognition event last Friday, and they will be greatly missed.

Policy Meeting and Changes: TSBA has emailed us updates regarding several policies that need to be revised. We will schedule a policy meeting to make those updates.

VII. Legislative Report Nothing at this time.

VIII. Recognize Jeff Marlow, Director of Finance

- A. Monthly Financials.  
141 General Purpose School Fund. Balance Sheet as of April 30, 2023  
Cash with Trustee - \$16,637,231.01  
Total Revenues - \$40,119,690.32  
Percent of Budget – 90.1%  
Total Expenditures - \$32,933,021.96  
Percent of budget – 69.8%

MINUTES  
PAGE 5  
JUNE 13, 2023  
REGULAR SESSION MEETING

142 School Federal Projects Fund. Balance Sheet as of April 30, 2023  
Cash with Trustee - \$2,035,246.63  
Total Revenues - \$13,052,825.75  
Percent of Budget – 65.2%  
Total Expenditures - \$13,058,825.75  
Percent of Budget – 65.2%

143 Central Cafeteria Fund. Balance Sheet as of April 30, 2023  
Cash with Trustee - \$3,516,446.69  
Total Revenues - \$4,335,225.65  
Percent of Budget – 95.3%  
Total Expenditures - \$3,325,779.27  
Percent of Budget – 65.6%

Ms. Karen Henegar gave a detailed summary of the April 30, 2023, Monthly Financial Reports and requested if there were no questions they be approved at this time.

Motion by Byrge, second by James to approve the April 30, 2023, Monthly Financial Reports. Ridenour-yes, Byrge-yes, Creekmore-yes, Fields-absent, Heatherly-absent, James-yes, Lasley-yes, Lester-absent, Miller-yes, Morgan-absent. Motion Passed.

B. Approve Budget Amendments and Resolutions.

Ms. Henegar gave a detailed summary of the nine (9) June 2023 Budget Amendments and Resolutions. No questions at this time.

Motion by Miller, second by James to approve the 9 June 2023 Budget Amendments and Resolutions.

Ridenour-yes, Byrge-yes, Creekmore-yes, Fields-absent, Heatherly-absent, James-yes, Lasley-yes, Lester-absent, Miller-yes, Morgan-absent. Motion Passed.

C. Reviewing of Bids.

1. White Oak School Gym Bleachers

Maxwell Athletics - \$37,100.00

Toadvine Enterprises - \$43,250.00

Motion by Miller, second by Lasley to award lowest bid to Maxwell Athletics to meet specifications. This is also the recommendation of Jennifer Fields, Director of Schools.

Motion by Miller, second by Lasley to award bid to Maxwell Athletics.

Ridenour-yes, Byrge-yes, Creekmore-yes, Fields-absent, Heatherly-absent, James-yes, Lasley-yes, Lester-absent, Miller-yes, Morgan-absent. Motion Passed.



MINUTES  
PAGE 6  
JUNE 13, 2023  
REGULAR SESSION MEETING

2. Jacksboro Middle School Bleachers  
Maxwell Athletics - \$107,000.00  
Toadvine Enterprises - \$108,981.00

Motion by Miller, second by Lasley to award lowest bid to Maxwell Athletics to meet specifications. This is also the recommendation of Jennifer Fields, Director of Schools. Ridenour-yes, Byrge-yes, Creekmore-yes, Fields-absent, Heatherly-absent, James-yes, Lasley-yes, Lester-absent, Miller-yes, Morgan-absent. Motion Passed.

3. Roof Replacement – Baseball Field House at CCHS  
Dixie Roofing – Base Bid - \$39,525.00 Alternate - \$7,675.00 total - \$47,200.00  
H & H Roofing – No Bid

Motion by Miller, second by Lasley to award only bid to Dixie Roofing. This is also the recommendation of Jennifer Fields, Director of Schools. Ridenour-yes, Byrge-yes, Creekmore-yes, Fields-absent, Heatherly-absent, James-yes, Lasley-yes, Lester-absent, Miller-yes, Morgan-absent. Motion Passed.

4. Janitorial Supplies  
Buckeye Cleaning Center - \$77,686.00  
Ellison Sanitary Supply - \$46,345.55

Motion by Miller, second by James to award lowest bid to meet specifications. This is also the recommendation of Robbie Heatherly, Maintenance Supervisor. Ridenour-yes, Byrge-yes, Creekmore-yes, Fields-absent, Heatherly-absent, James-yes, Lasley-yes, Lester-absent, Miller-yes, Morgan-absent. Motion Passed.

- D. Request permission to advertise Bids.
  1. Ice cream products.
  2. School beverage contract.

Motion by James, second by Lasley to approve advertisement of bids. Ridenour-yes, Byrge-yes, Creekmore-yes, Fields-absent, Heatherly-absent, James-yes, Lasley-yes, Lester-absent, Miller-yes, Morgan-absent. Motion Passed.

- E. Request permission to accept renewal of contracts. Nothing at this time.

MINUTES  
PAGE 7  
JUNE 13, 2023  
REGULAR SESSION MEETING

IX. Items for Action:

- A. Consider recess of June 13, 2023, meeting to June 29, 2023, 5:30 p.m.

Motion by Byrge, second by James to recess meeting to June 29, 2023, at 5:30 p.m.  
Ridenour-yes, Byrge-yes, Creekmore-yes, Fields-absent, Heatherly-absent, James-yes,  
Lasley-yes, Lester-absent, Miller-yes, Morgan-absent. Motion Passed.

- B. Consider approving an increase of 11 Month Assistant Principal Pay Supplement from the current amount of \$7,625 to the revised amount of \$12,000.

Motion by Ridenour, second by James to increase 11 Month Assistant Principal Pay Supplement. This item was discussed during the budget approval process.  
Ridenour-yes, Byrge-yes, Creekmore-yes, Fields-absent, Heatherly-absent, James-yes,  
Lasley-yes, Lester-absent, Miller-yes, Morgan-absent. Motion Passed.

- C. Consider approving two Christian Learning Center Syllabus for Fall of 2023 and Spring of 2024.

Motion by Byrge, second by James to approve Christian Learning Center Syllabus for Fall of 2023 and Spring of 2024.  
Ridenour-yes, Byrge-yes, Creekmore-yes, Fields-absent, Heatherly-absent, James-yes,  
Lasley-yes, Lester-absent, Miller-yes, Morgan-absent. Motion Passed.

- D. Consider approving the service between Campbell County Board of Education and Larry Leffew.

Motion by Lasley, second by Byrge to approve service between CCBOE and Larry Leffew.  
Ridenour-yes, Byrge-yes, Creekmore-yes, Fields-absent, Heatherly-absent, James-yes,  
Lasley-yes, Lester-absent, Miller-yes, Morgan-absent. Motion Passed.

- E. Permit professional teacher association to be granted 15 days leave per school year to conduct association business.

Board member Miller stated this item has been discussed at length and recommended to table this item.

Motion by Miller, second by Lasley to table item 9-E.  
Ridenour-yes, Byrge-yes, Creekmore-yes, Fields-absent, Heatherly-absent, James-yes,  
Lasley-yes, Lester-absent, Miller-yes, Morgan-absent. Motion Passed.

MINUTES  
PAGE 8  
JUNE 13, 2023  
REGULAR SESSION MEETING

- F. Consider approving the Director of Schools Evaluation Instrument.

Chair Ridenour stated this instrument would be more simplified. Instrument will be mailed out on June 16, 2023, and returned by end of day on Friday, June 30, 2023

Motion by Ridenour, second by James to approve the Director of Schools Evaluation Instrument. Ridenour-yes, Byrge-yes, Creekmore-yes, Fields-absent, Heatherly-absent, James-yes, Lasley-yes, Lester-absent, Miller-yes, Morgan-absent. Motion Passed.

- G. Consider approving lodging overage for the following to attend HOSA Conference in Dallas, TX from June 21, 2023, through June 24, 2023.  
Student, Riley Hopson and parent, NeKeisha Tipton.  
June 21, 2023 - \$12.20 overage  
June 22, 2023 - \$1.94 overage  
June 23, 2023 - \$18.09 overage

June 24, 2023 - \$22.46 overage  
Total - \$54.69

Motion by Byrge, second by James to approve lodging overage. Ridenour-yes, Byrge-yes, Creekmore-yes, Fields-absent, Heatherly-absent, James-yes, Lasley-yes, Lester-absent, Miller-yes, Morgan-absent. Motion Passed.

- H. Consider approving Elementary School Dental Program Agreement.

Motion by James, second by Byrge to approve the Elementary School Dental Agreement. Ridenour-yes, Byrge-yes, Creekmore-yes, Fields-absent, Heatherly-absent, James-yes, Lasley-yes, Lester-absent, Miller-yes, Morgan-absent. Motion Passed.

- I. Consider approving School Resource Officer Program Memorandum of Understanding.

Director Fields stated the only change in the Memorandum of Understanding was the wording of guardian.

Motion by Byrge, second by James to approve School Resource Officer Program (MOU) Ridenour-yes, Byrge-yes, Creekmore-yes, Fields-absent, Heatherly-absent, James-yes, Lasley-yes, Lester-absent, Miller-yes, Morgan-absent. Motion Passed.

MINUTES  
PAGE 9  
JUNE 13, 2023  
REGULAR SESSION MEETING

X. Items for Discussion: Nothing at this time.

XI. Discuss Legal Matters:

Attorney Cantrell stated there were only a couple of things. Received an OCR complaint will contact DCS. Special Education compliance issue, question if there is a 504 requirement if so, no lawsuit. Attorney Cantrell stated that he had sent a letter to the board on the employee suspension. More information has come out and recommended suspension without pay. Attorney Cantrell stated the union attorney advised to take the penalty and there would be no settlement. Employee subject to relocation and attorney Cantrell doesn't see this going anywhere. If she doesn't accept an ALJ will happen. All investigations must be reported to the state, this appears to be an open and shut matter. The employee contract will end at this school year end.

XII. Recognize School Board Members: Nothing at this time.

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Sharon Ridenour  
Chair, CCBOE

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Jennifer Fields  
Director of Schools

## MINUTES

The Campbell County Board of Education Building Committee met on Wednesday, June 28, 2023, 5:00 p.m., in the lower-level conference room of the Central Office. The following school board members were present: Sharon Ridenour, Johnny Byrge, Crystal Creekmore, Lisa Fields, Randy Heatherly, Ronnie Lasley, Jeffrey Miller, and Steve Morgan. Board members Josh James and Brent Lester were absent from the meeting. Director of School Jennifer Fields was present, and Gail Parks kept the minutes.

Roll Call.

### II. Approve Agenda.

Motion by Morgan, second by Byrge to approve the Agenda.

Ridenour-yes, Byrge-yes, Creekmore-yes, Fields-yes, Heatherly-yes, James-absent, Lasley-yes, Lester-absent, Miller-yes, Morgan-yes. Motion Passed.

### III. Discuss/recommend CCHS (Arlis Chapman Field) Infield Dirt and Backstops for Softball field.

Building chair Miller stated this would consist of an addition of 75 tons of infield mix delivered, tilled, installed, and grade with cost of \$12,765.00. Fixing backstops and installing a drainage ditch to shed runoff water away from fields. Maintenance department to perform these projects at cost of approximately \$5,200.00. Total CCHS softball field project \$18,000.00

Motion by Morgan, second by Fields to place on the July agenda for full board approval as recommended by the building committee.

Ridenour-yes, Byrge-yes, Creekmore-yes, Fields-yes, Heatherly-yes, James-absent, Lasley-yes, Lester-absent, Miller-yes, Morgan-yes. Motion Passed.

### IV. Discuss/recommend LMS Football Fieldhouse roof repair.

Building chair Miller stated per Stan Marlow, significant rotting of roof truss system and ceiling is inside building and potential mold issue. The roof is leaking truss is deteriorating. Need a new metal roof and trusses. This is a 40'x80' building.

Motion by Byrge, second by Ridenour to place LMS Football Fieldhouse roof repair on July agenda to solicit bids as recommended by the building committee.

Ridenour-yes, Byrge-yes, Creekmore-yes, Fields-yes, Heatherly-yes, James-absent, Lasley-yes, Lester-absent, Miller-yes, Morgan-yes. Motion Passed.

MINUTES  
PAGE 2  
JUNE 28, 2023  
BUIDLING COMMITTEE MEETING

V. Discuss/recommend Valley View Cafeteria Kitchen AC unit (replacement)

AC units are out and there is no AC for the cafeteria staff in the kitchen area. Quote on unit is \$46,850, with installation fee of \$15,000.00 total cost of project is \$61,850.00. The estimate was given by Trane. Board member Fields asked if your maintenance could install. Board member Miller stated yes. Board member Byrge asked if our maintenance installs the units does this do anything to void the warranty. After discussion it was determined that Trane would do the installation.

Motion by Miller, second by Fields to replace the AC Cafeteria Kitchen AC unit at Valley View Elementary as recommended by the building committee.  
Ridenour-yes, Byrge-yes, Creekmore-yes, Fields-yes, Heatherly-yes, James-absent, Lasley-yes, Lester-absent, Miller-yes, Morgan-yes. Motion Passed.

VI. Discuss/recommend Jellico Elementary (6) Bard AC units (replacements)

Board member Miller stated that these units were used and pulled from Valley View in 2007. They are at and beyond their lifespan. It is recommended by Stan Marlow to replace the units. The cost to replace all 6 units based on the last board units purchased is \$40,000.00. Maintenance does the installation on these units as well.

Motion by Morgan, second by Creekmore to replace 6 Board AC units at Jellico Elementary School as recommended by the building committee.  
Ridenour-yes, Byrge-yes, Creekmore-yes, Fields-yes, Heatherly-yes, James-absent, Lasley-yes, Lester-absent, Miller-yes, Morgan-yes. Motion Passed.

Board member Morgan stated Jellico High needs a redo on the sprinkler system, need a new mower, the estimate on sprinkler system is \$45,000.00. Board member Miller stated the utility company is going to clean up the fence. Board member Morgan also stated the steps at Jellico Elementary need to be extended, they need a fieldhouse, they have no place. Board member Miller recommended to board member Morgan to get an estimate on a fieldhouse for Jellico Elementary.

VII. Discuss/recommend CCHS football weightroom (repair, replace, new)

Board member Miller stated there are serious problems with this facility. Director Fields stated MBI has performed an assessment of the facility. 1 end is a safety hazard. The facility is approximately 40'x80' with 3000 square feet. Rear concrete block wall has settled as well as half of the concrete pad inside of the building.

MINUTES  
PAGE 3  
JUNE 28, 2023  
BUILDING COMMITTEE MEETING

(Rear half) MBI estimates a budget between \$400,000 to \$500,000 needed to repair the foundation. The cost to tear the building down and replace it would be 1 million to 1.2 million dollars. New multi-sports complex approximately size 150'x225'x22' steel structure approximate 34,000 square feet cost 1.24 million dollars. This price does not include some utilities, sewer, heat and AC, and all sport equipment needed inside the facility. Ben Foust stated this facility could be used for soccer, volleyball, basketball, band, and other teams. There is always a battle in scheduling with 1230 students. Board member Morgan asked Mr. Foust if they have weightlifting. Mr. Foust replied yes. Board member Miller recommended hiring MBI to develop a design and estimate cost to the multi-purpose sports complex and bring back to the board a cost, wants it to be sound fiscally. Board member Morgan asked if they could get an architect involved for the Jellico Elementary School fieldhouse. Board member Byrge discussed the property which belongs to the City of LaFollette. They are building various facilities, even a hotel. Board member Fields stated she has tried for 7 years to get tennis courts; we have everything but tennis courts. We have to have 4 courts in order to hold tournaments. I could support this if we could have tennis courts. Board member Byrge recommended Director Fields to meet with Stan Foust for a joint agreement with the City of LaFollette.

Motion by Miller, second by Heatherly to approve hiring of MBI to design and estimate cost of the proposed multi-purpose sports complex at CCHS and to include Jellico Elementary School fieldhouse as recommended by the building committee.  
Ridenour-yes, Byrge-yes, Creekmore-yes, Fields-yes, Heatherly-yes, James-absent, Lasley-yes, Lester-absent, Miller-yes, Morgan-yes. Motion Passed.

VIII. Recognize Committee Members.

Board member Byrge asked if the system was ok on-air conditioning units, is everything working? Board member Miller stated that Stan Marlow has someone working on this. Board member Miller requested the board have an update on this. Board member Heatherly stated he felt the meeting was well informed and there were some great ideas. Board member Morgan stated he originally was against the turf field at CCHS, but it was a great idea and a good thing. Board member Miller stated with Capital Outlay recurring it's time to look at fixing our facilities.

Motion by Creekmore, second by Miller to adjourn.

Meeting adjourned.

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Jeffrey Miller, Chair Building Committee

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Jennifer Fields, Director of Schools

## MINUTES

The Campbell County Board of Education met in a recess session on Thursday, June 29, 2023, 5:30 p.m., at the courthouse in Jacksboro, Tennessee. The following school board members were present: Chair Sharon Ridenour, Johnny Byrge, Randy Heatherly, Josh James, Ronnie Lasley, Brent Lester, and Jeffrey Miller. Board members Crystal Creekmore, Lisa Fields, and Steve Morgan was absent from the meeting. Director of Schools Jennifer Fields was present, and Gail Parks kept the minutes.

Meeting was called back into order.

Roll Call.

I. Approve Addendum.

Motion by Miller, second by Lester to approve the Addendum.

Ridenour-yes, Byrge-yes, Creekmore-absent, Fields-absent, Heatherly-yes, James-yes, Lasley-yes, Miller-yes, Morgan-absent. Motion Passed.

II. VIII. B. (1) approve Resolutions 6-29-1 through 6-29-4 year end Budget Amendments and Resolutions.

Mr. Richard Terry gave a detailed summary of Budget Amendments 6-29-1 through 6-29-4 and requested if there were no questions, they be approved at this time.

Motion by Miller, second by Heatherly to approve 6-29-1 through 6-29-4 year end Budget Amendments and Resolutions.

Ridenour-yes, Byrge-yes, Creekmore-absent, Fields-absent, Heatherly-yes, James-yes, Lasley-yes, Lester-yes, Miller-yes, Morgan-absent. Motion Passed.

Motion by Miller, second by Heatherly to adjourn.

Meeting adjourned.

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Sharon Ridenour  
Chair, CCBOE

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Jennifer Fields  
Director of Schools



## MINUTES

The Campbell County Board of Education Budget and Finance committee met on Thursday, June 29, 2023, 6:00 p.m., at the courthouse in Jacksboro, Tennessee. The following school board members were present: Chair Sharon Ridenour, Johnny Byrge, Randy Heatherly, Josh James, Ronnie Lasley, Brent Lester, and Jeffrey Miller. Board members Crystal Creekmore, Lisa Fields, and Steve Morgan were absent from the meeting. Director of Schools Jennifer Fields was present, and Gail Parks kept the minutes.

### I. Approve Agenda.

Motion by Byrge, second by Lester to approve the Agenda.

Ridenour-yes, Byrge-yes, Creekmore-absent, Fields-absent, Heatherly-yes, James-yes, Lasley-yes, Miller-yes, Morgan-absent. Motion Passed.

### II. Discuss /recommend additional assistant principal position at Campbell County High School.

Board member James stated in past years CCHS had 4 assistant principals. We now have 3. Clinton and Anderson County has less student enrollment and they each have 4 assistant principals. Mr. Foust needs help, and we can afford this position. Director Fields was asked if she concurred. Director Fields said yes, I do. Each assistant principal is assigned to certain areas of departments. Mr. Arnold is monitors and supervises Special Education.

Motion by Byrge, second by Heatherly to add an additional assistant principal position at CCHS effective July 5, 2023.

All members of the committee agreed to add an additional assistant principal position at CCHS effective July 5, 2023.

Motion by Miller, second by Heatherly to adjourn.

Meeting adjourned.

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Josh James  
Chair, Budget & Finance Committee

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Jennifer Fields  
Director of Schools