

MINUTES

The Campbell County Board of Education met in regular session on Tuesday, November 15, 2022, 5:00 p.m., at the courthouse in Jacksboro, Tennessee. The following school board members were present: Chair Sharon Ridenour, Johnny Byrge, Lisa Fields, Randy Heatherly, Ronnie Lasley, Brent Lester, and Jeffrey Miller. School Board members Crystal Creekmore, Josh James, and Steve Morgan were absent from the meeting. Director of Schools, Jennifer Fields, was present and Gail Parks kept the minutes.

Prayer by Lisa Fields.

Pledge of Allegiance led by Johnny Byrge.

I. Roll Call and Call to Order

II. Recognition of Guest

III. Consent Agenda

A. Minutes of the previous meetings.

1. October 18 , 2022, regular session meeting.

B. Executive Actions:

1. Pay lodging overage for the following to attend TSBA 2022 Leadership & Annual Convention to be held in Nashville, TN on November 10, 2022, through November 13, 2022. Sharon Ridenour – November 11th \$9.00, November 12th, \$20.00 total \$29.00

Brent Lester – November 11th - \$24.00 Johnny Byrge - \$24.00

Randy Heatherly – November 11th - \$24.00 Jennifer Fields – November 11th - \$24.00 Steve Morgan – November 11th - \$14.00

Josh James – November 10th - \$9.00, November 11th, - \$44.00, November 12th - \$4.00 Total \$57.00 Ronnie Lasley – November 10th - \$9.00, November 11th - \$44.00, November 12th, \$4.00 Total - \$57.00 Total Overage - \$253.00

C. Approve school trip for the following:

1. Campbell County High School Student Council to travel to Washington, DC to visit historical sites, study government procedures and mechanics on March 31, 2023, through April 5, 2023.

D. Dilapidated items:

School Nutrition Program- Valley View Elementary – Laser Jet – CNHC55M12P
LMS – Lenovo 300e– 0484 2600 2601 Lenovo – N23 – 2601 2604 0484 2600
Caryville Elementary – Lenovo 300e -81FY 2602 Jacksboro Elementary –
Lenovo N23 – 2603 Central Office – Lenovo N23 -3401 3402

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Motion by Lester, second by Fields to approve the Consent Agenda.
Ridenour-yes, Byrge-yes, Creekmore-absent, Fields-yes, Heatherly-yes, James-absent,
Lasley-yes, Lester-yes, Miller-yes, Morgan-absent. Motion Passed.

IV. Approval of Regular Agenda & Addendum

Motion by Byrge, second by Lasley to approve the Regular Agenda and Addendum.
Ridenour-yes, Byrge-yes, Creekmore-absent, Fields-yes, Heatherly-yes, James-absent,
Lasley-yes, Lester-yes, Miller-yes, Morgan-absent.

V. Comments from the Chair

Chair Ridenour announced the Collaborative Conferencing committee appointed by the Campbell County Board of Education. Jeffrey Miller, Jason Horne, Lori Adkins, Stephanie White, Courtney Evans. The Safety Committee will meet on December 1st at 5:00p.m., at the Central Office, and the Building Committee meeting will be held on December 5th at 5:00 p.m., also at the Central Office. Chair Ridenour stated CCBOE policy 4.700 needed an update. The committee could possibly meet at 4:45 prior to the regular session meeting on December 13th. Chair Ridenour will have Gail Parks to announce. Code 49-6-3115 has passed and will now be going to the General Assembly.

VI. Director's Monthly Report

Director Fields discussed the following. Student attendance has improved to 90% We have hired 100+ substitutes this year and had another training today, offered a pay increase for substitutes teachers and a bonus but are continuing to have difficulty getting substitute teachers. The discipline report and ESSER 2.0 and 3.0 reports were given out in a packet. Jellico High School gym bleachers purchase could not be fulfilled, and that project will need to be reassessed. Several Board Members attended the TSBA Leadership conference in Nashville last Thursday-Sunday. The theme was: Education Makes Dreams Come True. We listened to excellent guest speakers and the sessions provided opportunities to exchange ideas with our board members and board members in other school systems. The classified employee health insurance enrollment forms have all been collected and are being entered into the state insurance information database. The report card discussed that showed each school's achievement and growth. Safety Committee will be held on December 1st, and Building Committee meeting on December 5th, 5:00 p.m. Chair Ridenour stated the conference had wonderful presenters and motivational speakers in which one was a former teacher and principal from Campbell County, Dr. Suzanne Bryant.

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VII. Legislative Report

Chair Ridenour stated Code 49-6-3115 has passed and will be going to the General Assembly

VIII. Recognize Jeff Marlow, Director of Finance

A. Monthly Financials.

141 General Purpose School Fund. Balance Sheet as of September 30, 2022

Cash With Trustee - \$8,370,399.05

Total Revenues - \$8,273,235.70

Percent of Budget – 18.6%

Total Expenditures - \$9,608,965.74

Percent of Budget – 21.6%

142 School Federal Projects Fund. Balance Sheet as of September 30, 2022.

Cash With Trustee - \$457,548.71

Total Revenues - \$7,486,755.89

Percent of Budget – 37.8%

Total Expenditures - \$7,486,755.89

Percent of Budget – 37.8%

143 Central Cafeteria Fund. Balance Sheet as of September 30, 2022.

Cash with Trustee - \$2,443,648.62

Total Revenues - \$1,187,253.05

Percent of Budget – 27.0%

Total Expenditures - \$980,644.24

Percent of Budget – 20%

Ms. Karen Henegar gave a detailed summary of the September 30, 2022, Monthly Financial Reports and requested if there were no questions they be approved at this time.

Motion by Lester, second by Byrge to approve the September 30, 2022, Monthly Financial Reports.

Ridenour-yes, Byrge-yes, Creekmore-absent, Fields-yes, Heatherly-yes, James-absent, Lasley-yes, Lester-yes, Miller-yes, Morgan-absent.

B. Approve Budget Amendments and Resolutions.

Ms. Karen Henegar stated the board had received their packet and if there were no questions regarding the (3) November 2022 Budget Amendments and Resolutions they be approved at this time.

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Motion by Byrge, second by Heatherly to approve the (3) November 2022, Budget Amendments and Resolutions.

Ridenour-yes, Byrge-yes, Creekmore-absent, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Lester-yes, Miller-yes, Morgan-absent. Motion Passed.

- C. Reviewing of Bids. Nothing at this time.
- D. Request permission to advertise Bids. Nothing at this time.
- E. Request permission to accept renewal of contracts. Nothing at this time.

IX. Items for Action:

- A. Consider approving copier rental for Campbell County High School, Jellico High School, and Jellico Elementary School.

Motion by Byrge, second by Lester to approve copier rental for Campbell County High School, Jellico High School, and Jellico Elementary School.

Ridenour-yes, Byrge-yes, Creekmore-absent, Fields-yes, Heatherly-yes, James-absent, Lasley-yes, Lester-yes, Miller-yes, Morgan-absent. Motion Passed.

- B. Consider approving Math Textbook Adoption Committee Members for the 2022-2023 school year.

Motion by Lasley, second by Lester to approve the Math Textbook Adoption Committee for the 2022-2023 school year.

Ridenour-yes, Byrge-yes, Creekmore-absent, Fields-yes, Heatherly-yes, James-absent, Lasley-yes, Lester-yes, Miller-yes, Morgan-absent. Motion Passed.

- C. Consider voiding purchase order for Jellico High School gym bleachers scheduled to be purchased by K&M Athletics. K&M Athletics are unable to provide the product.

Motion by Byrge, second by Fields to void purchase order for Jellico High School gym bleachers.

Ridenour-yes, Byrge-yes, Creekmore-absent, Fields-yes, Heatherly-yes, James-absent, Lasley-yes, Lester-yes, Miller-yes, Morgan-absent. Motion Passed.

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- D. Consider rebidding or purchasing through a cooperative program, gym bleachers for Jellico High School.

Motion by Byrge, second by Heatherly to rebid gym bleachers for Jellico High School if price range is in budget through cooperative program.

Ridenour-yes, Byrge-yes, Creekmore-absent, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Lester-yes, Miller-yes, Morgan-absent. Motion Passed.

X. Items for Discussion:

- A. Discuss any topics or issues regarding classified health insurance.

Board member Miller asked the media outlets if they could hear him. Board member Miller stated he had people to contact him, and cry stated they had to do without for their children and this was troubling him. This was all due to employees paying too much for health coverage. Board member Miller stated he had been asking questions but until he gets answers from across the street, he will be asking them every month. Board member Miller stated that he felt this issue needed to be looked at by the FMS committee. Member Miller continued to ask why the employees were done this was and the law, nobody's king, and state statute wasn't followed and that he takes this personal. The board has made choices for the budget, and nobody is above the law and one department doesn't dictate the other. Board member Miller stated the board reports to the people, and he was fed up with how it was going and wanted honesty. Board member Miller stated on page 5, you cannot have 2 health plans, Director Fields had no knowledge of this and signed in good faith. Director Fields had no knowledge and that we were not in compliance. Director Fields replied yes. Board member Byrge commented by saying previous directors did also. Board member Miller stated he was not on the board at that time, people have done without, and answers are needed across the street.

- XI. Discuss Legal Matters: Nothing at this time.

XII. Recognize School Board Members:

Board member Byrge wished everyone a Happy Thanksgiving.

Motion by Byrge, seconded by Heatherly to adjourn.

Sharon Ridenour
Chair, Campbell County Board of Education

Jennifer Fields
Director of Schools