

MINUTES

The Campbell County Board of Education will meet in regular session on Tuesday, April 13, 2021, 6:00 p.m., at the courthouse in Jacksboro, Tennessee. The following school board members were present: Chairman Johnny Byrge, Crystal Creekmore, Faye Heatherly, Josh James, Ronnie Lasley, Brent Lester, Jeffrey Miller, Steve Morgan, and Sharon Ridenour. Board member Lisa Fields was absent from the meeting. Director of Schools, Jennifer Fields was present and Gail Parks kept the minutes.

A moment of silence was observed for Missy Beaty Peabley. Missy was a school nutrition staff employee at Jacksboro Middle school and was known by many people in the school system and community. Her passing was unexpected and untimely. Everyone please remember the family in thought and prayer.

Prayer by Faye Heatherly.

Pledge of Allegiance led by Sharon Ridenour.

I. Roll Call and Call to Order

Consider approving Director of Schools Evaluation and 2 year contract extension.

The Director's Evaluation was discussed prior to the meeting.

Motion by Miller, second by Ridenour to approve a 2 year extension of Director Fields contract with a 4% pay raise. Also added to the motion was to include in and out of county travel to be paid in the contract.

Byrge-yes, Creekmore-yes, Fields-absent, Heatherly-yes, James-yes, Lasley-yes, Lester-yes, Miller-yes, Morgan-yes, Ridenour-yes. Motion Passed.

Board member Miller stated he had been on the board for 3 years and looked forward to working with Director Fields to move the county forward.

II. Recognition of Guest

Connie Crutchfield and Cosmetology class of Campbell County High School.

Four students were recognized in the Cosmetology class who competed statewide and placed second in the competition. Each student stated how they were empowered and influenced by other women. The Skills USA class has done an outstanding job echoed Robbie Heatherly.

III. Consent Agenda & Addendum

A. Minutes of the previous meetings.

1. March 4, 2021, building committee meeting. (Attachments)
2. March 9, 2021, regular session meeting.

MINUTES
PAGE 2
APRIL 13 2021
REGULAR SESSION MEETING

B. Dilapidated items.

Jacksboro Elementary School – Scag mower - 02548
LaFollette Elementary School – Computer Towers – PD2297 PC8449 PC0617
PC9002 PC8479 PC0631 PC8465 PC0621 PC0611 PC8468 PC8468 PC0630
PC0620 PD02252 PD3650 PC8445 PC8960 PC0608 PC9019 PC0600
PC9001 PC8979 PC8950 PC8925 MXL12926BJ MXL0290G0K PD02274
2UA3080YQP MXL018159M MXL006072F 2UA1021KZ1 MXL0290FZY
MXL852096P 2UA31616H4 2UA73411SR 2UA3191576 PD03658 PD02294
PD02189 PD02285 PD02270 PD02265 PC3580 PC9017 PC1669 PD02277
PD02263 PC3573 PC0362 MXL1311K55 MXL1311K7F 2UA3191597
PC0654 PD03645 PD03648 PD02302 PC8480 PD02291 PC1678 PD02298
PC8398 PC0628 PC8973 PC3576 PC8653 PC8967 PD03657 PC0621
PC3578 PC0606 PC8462 PC8444 PD02269 PD03663 PC0643 PC8457
PD06621 2UA1021N8Q 2UA2291YT3 MXL1311K0W PC8453 PD02251
PC1681 PC0641 PC0610 PC8488 PC9016 PD02253 PC3562 PC1671
20050931 PC8477 PC8464 PC8978 PD02289 PD03647 PD02186 PC9014
PC8456 PC3567 PD02308 PC0584 PC5852 PD02303 2UA316H4
MXL8310N19 2UA1021N9Q MXL0450L5Y PD02251 PC8954 PD00986
PC8467 PD02256 PC1943 PC1675 PC0614 PC8975 PD02285 PC3587
PC0649 PC1666 PC0565 PC8489 PC3566 PC9363 PD00974 PC0616
PC8491 PC8968 PD9018 PD02257 PD02301 PD02284 PD02273 PD03645
Monitors – 005MDZJ9X293 CNT003R11F 93100337286 201002809842
CNT94574K4 9700116485 005NDVWSX287 92312052140 93700134485
92312069840 92312047640 9231206840 93705378240 20406266985
20908543242 91801108139 94408990140 93700192085 93700116186
92312049140 20908545942 92312070340 93700134285 20406174685
20908549942 20908542942 92212048440 9440898740 91801108439
20406170985 94408987640 20406256884 21002860442 CNT734Q3XB
92312071040 92807451140 93705135040 93700192585 94408986046
92312071340 M9C76B654276 91801109539 91801106839 93700114785
83701653840 CNT003R12L 93700114186 20406270085 91801106438

Motion by Morgan, second by Lester to approve the Consent Agenda and Addendum.
Byrge-yes, Creekmore-yes, Fields-absent, Heatherly-yes, James-yes, Lasley-yes, Lester-yes,
Miller-yes, Morgan-yes, Ridenour-yes. Motion Passed.

IV. Approval of Regular Agenda

Motion by Ridenour, second by Heatherly to approve the Regular Agenda.
Byrge-yes, Creekmore-yes, Fields-absent, Heatherly-yes, James-yes, Lasley-yes, Lester-yes,
Miller-yes, Morgan-yes, Ridenour-yes. Motion Passed.

MINUTES
PAGE 3
APRIL 13, 2021
REGULAR SESSION MEETING

V. Comments from the Chair

Chairman Byrge reminded the board of the boy Scots Dinner and to let him know if they planned to attend.

VI. Director's Monthly Report

Director Field congratulated Connie Crutchfield and students and recognized Kerry Eubanks for an upgrade in office along with Autumn Longmire for working on the system Virtual Program. Director Fields extended a thank you to Ralph and Jackie Davis for their donation of a fork lift to Jellico High Schools welding class, The Collaborative Conferencing Committee approve the revision to the sick bank to bring it in compliance with state law. ESSER 2 has been approved. A meeting with Dayspring Health and discussion was held regarding participating in an opportunity to provide online and on-site for both students and staff at Jellico High and Jellico Elementary Schools. A presentation will be held at the May board meeting. TNReady testing begins next week. The number of staff and students testing positive for COVID-19 has improved significantly and those numbers are much lower.

VII. Legislative Report

Board member Heatherly asked board members to check their emails from TSBA attorney Ben Torres, for legislative notes.

VIII. Recognize Jeff Marlow, Director of Finance

A. Monthly Financials.

141 General Purpose School Funds. Balance Sheet as of February 28, 2021

Cash with Trustee - \$10,950,907.01

Total Revenues - \$30,520,576.48

Percent of Budget – 72.0%

Total Expenditures - \$25,828,567.90

Percent of Budget – 60.0%

142 School Federal Project Fund. Balance Sheet as of February 28, 2021

Cash with Trustee - \$958,908.13

Total Revenues - \$4,811,855.85

Percent of Budget – 55.5%

Total Expenditures - \$4,811,855.85

Percent of Budget – 55.5%

MINUTES
PAGE 4
APRIL 13 2021
REGULAR SESSION MEETING

143 Central Cafeteria Fund. Balance Sheet as of February 28, 2021
Cash with Trustee - \$1,302,142.68
Total Revenues - \$2,737,060.08
Percent of Budget – 61.8%
Total Expenditures - \$2,645,304.60
Percent of Budget – 57.4%

Mrs. Karen Henegar gave a detailed summary of the February 28, 2021, Monthly Financial Reports and request if there were no questions they be approved at this time.

Motion by Creekmore, second by Lasley to approve the February 2021 Monthly Financial Reports.

Byrge-yes, Creekmore-yes, Fields-absent, Heatherly-yes, James-yes, Lasley-yes, Lester-yes, Miller-yes, Morgan-yes, Ridenour-yes. Motion Passed.

B. Approve Budget Amendments and Resolutions.

Mrs. Karen Henegar gave a detailed summary of the (6) April 2021 Budget Amendments and Resolutions and request if there were no questions they be approved at this time.

Motion by Heatherly, second by Morgan to approve the April 2021 Budget Amendments and Resolutions.

Byrge-yes, Creekmore-yes, Fields-absent, Heatherly-yes, James-yes, Lasley-yes, Lester-yes, Miller-yes, Morgan-yes, Ridenour-yes. Motion Passed.

C. Reviewing of Bids.

1. Ice Cream Products for the 2021-2022 school year.

Blue Bell – No bid

Mayfield Dairy, LLC - \$32,689.78

Purity Dairies – No bid

Recommendation to award only bidder to Mayfield Dairy, LLC. Excellent service in the past. Also, the recommendation of Vicki Woodard, School Nutrition Supervisor.

Motion by Creekmore, second by Ridenour to award only bid to Mayfield Dairy.

Byrge-yes, Creekmore-yes, Fields-absent, Heatherly-yes, James-yes, Lasley-yes, Lester-yes, Miller-yes, Morgan-yes, Ridenour-yes. Motion Passed.

MINUTES
PAGE 5
APRIL 13 2021
REGULAR SESSION MEETING

- D. Request permission to advertise Bids.
 - 1. Floor cleaning equipment for all schools.
 - 2. Replacement for telephone system at LaFollette Elementary School.

Motion by Lester, second by Ridenour to approve advertisement of bids.
Byrge-yes, Creekmore-yes, Fields-absent, Heatherly-yes, James-yes, Lasley-yes, Lester-yes, Miller-yes, Morgan-yes, Ridenour-yes. Motion Passed.

- E. Request permission to accept renewal of contracts. Nothing at this time.
- F. Update from Faye Comer regarding individual school activity funds.
Nothing at this time. If any questions, please contact Mrs. Comer.

IX. Items for Action:

- A. Consider approving Campbell County High School field turf contract.
Motion by Lester, second by James to approve field turf contract.
Byrge-yes, Creekmore-yes, Fields-absent, Heatherly-yes, James-yes, Lasley-yes, Lester-yes, Miller-yes, Morgan-yes, Ridenour-yes. Motion Passed.

- B. Consider approving MOU with Ridgewood Behavior Health Services and Campbell County Schools.

Motion by Heatherly, second by Creekmore to approve MOU between Ridgewood Behavior Health Service and Campbell County Schools. This will be of no cost.
Byrge-yes, Creekmore-yes, Fields-absent, Heatherly-yes, James-yes, Lasley-yes, Lester-yes, Miller-yes, Morgan-yes, Ridenour-yes. Motion Passed.

- C. Consider approving extension of the previous Retirement Incentive Bonus Program adopted on May 13, 2019, such that the original program would be extended through June 30, 2021, thereby allowing the retroactive payment to those employees that have already retired since June 29, 2020, and also make payment to any additional retirees that retire through June 30, 2021.

Motion by James, second by Lasley to approve extension of Retirement Incentive Bonus.
Byrge-yes, Creekmore-yes, Fields-absent, Heatherly-yes, James-yes, Lasley-yes, Lester-yes, Miller-yes, Morgan-yes, Ridenour-yes. Motion Passed.

- D. Discuss and take any necessary action regarding Sick Bank.
No action taken on this item. The Collaborative Conferencing Committee approved the provisions to the sick bank bringing it in compliance with state law.

MINUTES
PAGE 6
APRIL 13 2021
REGULAR SESSION MEETING

- E. Consider approving ESSER 2.0 funds.

Motion by Ridenour, second by Morgan to approve ESSER 2.0 funds.
Byrge-yes, Creekmore-yes, Fields-absent, Heatherly-yes, James-yes, Lasley-yes, Lester-yes,
Miller-yes, Morgan-yes, Ridenour-yes. Motion Passed.

- F. Consider approving the creation of a Virtual School.

Director Fields stated this would help our enrollment. This would be for grades 6-12. Dr. Horne stated the application was ready. Director Fields stated it was her hope that this would possibly sustain itself, it not, in two years it would be abolished. We currently have 763 students in the Virtual Program now. Board member Lasley asked what kind of personnel would be needed. Dr. Horne stated a good leader and teacher. If the system decides not to offer this program some of our local students could enroll in other systems and we would sustain loss of funding.

Motion by Heatherly, second by James to approve creation of Virtual School.
Byrge-yes, Creekmore-yes, Fields-absent, Heatherly-yes, James-yes, Lasley-yes, Lester-yes,
Miller-no, Morgan-yes, Ridenour-yes. Motion Passed. Board member Miller stated for record he was old fashioned and preferred in-person learning environment.

- G. Consider approving Literacy Stipend Assurance.

Motion by Creekmore, second by Ridenour to approve Literacy Stipend Assurance.
Byrge-yes, Creekmore-yes, Fields-absent, Heatherly-yes, James-yes, Lasley-yes, Lester-yes,
Miller-yes, Morgan-yes, Ridenour-yes. Motion Passed.

- X. Items for Discussion: Nothing at this time.

- XI. Discuss Legal Matters: Nothing at this time.

- XII. Recognize School Board Members:

Board member Creekmore stated she was thankful for reaching a resolution regarding the Sick Bank and congratulated Director Fields on her contract extension. Board member Miller thanked Director Fields for her work on the playground equipment for Valley View Elementary. Board member Miller stated he felt in-person learning was better and he didn't have enough time to study the materials related to the Virtual School. Board member Lester thanked Mr. Davis for his donation to Jellico High School, congratulated Mrs. Connie Crutchfield and Director Fields.

MINUTES
PAGE 7
APRIL 13 2021
REGULAR SESSION

Board member Heatherly reminded everyone of the board retreat on Saturday, May 1st, 9:00 a.m., at Cove Lake Pavilion, also thanked Director Fields on a great job, our attorney, Karen Henegar for attending the monthly meetings. Board member Heatherly also thanked the CTE group for attending the meeting. Board member Ridenour stated CTE was her first love and congratulated them on all their hard work and congratulated Director Fields. Board member Byrge thanked the CTE, Mr. Ralph Davis, Lisa Lester and Scott Kitts for attending the meeting. Boy Scout dinner reminder for everyone. Chairman Byrge reminded everyone to get their budget request forms turned in and was thankful for the playground equipment for the schools. Board member Morgan thanked DJ Osborne for hosting a golf tournament for Jellico High Schools ladies basketball.

Motion by Miller, second by Lasley to adjourn.

Meeting adjourned.

Johnny Byrge
Chairman of the Board

Jennifer Fields
Director of Schools