

# MINUTES

The Campbell County Board of Education met in a special called meeting on Tuesday, April 13, 2021, 5:30 p.m., at the courthouse in Jacksboro, Tennessee. The following school board members were present: Chairman Johnny Byrge, Crystal Creekmore (arrive late), Faye Heatherly, Josh James, Ronnie Lasley, Brent Lester, Jeffrey Miller, Steve Morgan, and Sharon Ridenour. Board member Lisa Fields was absent from the meeting. Director of Schools, Jennifer Fields was present and Gail Parks kept the minutes.

I. Roll Call.

II. Approve Agenda.

Motion by Lester, second by Ridenour to approve the Agenda.

Byrge-yes, Creekmore-absent, Fields-absent, Heatherly-yes, James-yes, Lasley-yes, Lester-yes, Miller-yes, Morgan-yes, Ridenour-yes. Motion Passed.

III. Discuss Director of Schools Evaluation.

Chairman Byrge read into record the result of the Evaluation. The highest score available in each category was 5.

Administrator's Perception of Director's Performance. This section was performed by Central Office Administrators. Evaluation average: 4.41944134

Board Observation Data/Board Relationships – Evaluation average – 4.43

Community Relationships – Evaluation average – 4.3846154

Staff and Personnel Relationships – Evaluation average – 4.0972222

Facilities and Finance – Evaluation average – 4.16666667

Vision – Evaluation average – 4.19090909

Student Achievement – Evaluation average – 4.6

Management and Operations – Evaluation average – 4.39166667

Integrity, Fairness, and Ethics – Evaluation average – 4.49333333

Political/Social/Cultural Context – Evaluation average – 4.44

Board member Morgan asked Director Fields if she had looked at the results of the evaluation. Director Fields stated yes and the appreciated everyone for taking their time to complete and return the evaluation instrument.

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Director Fields stated if the board wished to change the instrument due to it being lengthy, they could use a smaller tool. Board member James stated he felt the evaluation was extremely thorough. Board member Lester stated his opinion was for only the board to evaluate and the administrators perform an opinion poll. Director Fields stated with a teacher a 3 is a good evaluation. What she performs is on as needed and its authentic and genuine and not just a check in the box. Board member Heatherly stated Director Fields does an extraordinary job, she is data driven and she has brought us to another level. Board Chairman Byrge stated maybe some changes in her contract were needed.

Motion by Heatherly, second by Lester to adjourn.

Meeting adjourned.

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Johnny Byrge  
Chairman of the Board

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Jennifer Fields  
Director of Schools