

# MINUTES

The Campbell County Board of Education met in regular session on Tuesday, August 11, 2020, 6:00 p.m., at the courthouse in Jacksboro, Tennessee. The following school board members were present: Johnny Byrge, Lisa Fields, Faye Heatherly, Josh James, Ronnie Lasley, Jeffrey Miller, and Noah Smith. Board members Chairman Brent Lester, Crystal Creekmore and Steve Morgan were absent from the meeting. Vice Chairman Noah Smith presided over the meeting. Director of Schools Jennifer Fields, was present and Gail Parks kept the minutes.

Prayer by Lisa Fields.

Pledge of Allegiance led by Jeffrey Miller.

I. Roll Call and Call to Order

II. Recognition of Guest

III. Consent Agenda

A. Minutes of the previous meetings.

1. July 14, 2020, session meeting.
2. July 28, 2020, safety committee meeting.
3. July 28, 2020, workshop session.
4. July 30, 2020, emergency meeting session.

B. Executive Actions:

1. Advertise bids of a maintenance truck to be sold as surplus to highest bidder for a 2005 4x2 F-150 pickup truck with 184,480 miles.
2. Advertise bids for CCHS soccer field parking lot.

Motion by James, second by Lasley to approve the Consent Agenda.

Lester-absent, Byrge-yes, Creekmore-absent, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Miller-yes, Morgan-absent, Smith-yes. Motion Passed.

IV. Approval of Regular Agenda

Motion by James, second by Fields to approve the Regular Agenda.

Lester-absent, Byrge-yes, Creekmore-absent, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Miller-yes, Morgan-absent, Smith-yes, Motion Passed.

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V. Comments from the Chair

Board member Smith stated this was his last meeting and it has been an honor to be able to work with the board and director. In 2016 board member Smith worked in the system as a Tech Assistant as a junior in high school and he will continue to work for the system in the next 19 days. Board member Smith stated they have increased school safety and security with the vestibules and the Raptor System along with cameras. The tech system has improved and his position has always been for the students to come first. Board member Smith highlighted the removal of corporal punishment, SNP meals on wheels. There will be challenges but don't lose sight, always put the students first and stated his new phrase was "Onward & Upward".

VI. Director's Monthly Report

Director Fields informed the board of the following:

Jellico Elementary administration was asked by the McCrel Professional Development Company to address an in-service of Michigan Administrators and the Director of Schools about their growth, culture, and improvements. Schools have gotten off to a great start. Teachers are doing an excellent job teaching students new safety procedures, and are adapting well. Weekly checks are being performed in buildings to ensure all safety precautions and procedures are in place and being followed. We have 915 students enrolled in distant learning. Training is taking place and computers are being distributed. Our computer delivery that was expected in September is being delayed until November or possibly December due to the new US Department of Commerce Embargo on China as well as a production plant being temporarily closed. A new plant is opening and production will resume in 4-6 weeks of their opening. The latest update from the health department was released on July 31<sup>st</sup> with strict guidelines on isolation and quarantine procedures for confirmed and suspected cases of COVID-19. That information has been sent out to the schools and emailed to the school board members as well. TEMA and FEMA have supplied the district with cloth masks for teachers and students, gowns, mask, and face shields for nurses, and disposable masks and hand sanitizer for every classroom which will be replenished monthly. Director Fields expressed it was an honor to serve with board member Smith and was happy for him in his next phase of life. He has exemplified leadership and has worked hard.

VII. Legislative Report

Board member Heatherly stated there were 3 webinars from TSBA and everyone who was interested needed to register. Fall District meeting will be held in Jefferson County on September 15<sup>th</sup>.

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VIII. Recognize Jeff Marlow, Director of Finance

- A. Monthly Financials. Nothing at this time.
- B. Approve Budget Amendments and Resolutions.

Ms. Henegar gave a detailed summary of the 9 August 2020 budget Amendments and Resolutions and request if there were no questions they be approved at this time.

Motion by James, second by Byrge to approve all 9 August 2020 Budget Amendments and Resolutions

Lester-absent, Byrge-yes, Creekmore-absent, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Miller-yes, Morgan-absent, Smith-yes. Motion Passed.

- C. Reviewing of Bids. Nothing at this time.
- D. Request permission to advertise Bids. Nothing at this time.
- E. Request permission to accept renewal of contracts.
  - 1. Campbell County Board of Education and Dr. William McGillivray, for Psychological Analysis. (Attachment)
  - 2. Campbell County Board of Education and Dr. Dara Kline, for Behavioral Management Services. (Attachment)
  - 3. Campbell County Board of Education and Grace Rehabilitation Center, Inc., for Physical, Occupational, and Speech Therapy.

Motion by Heatherly, second by James to approve renewal of contracts.

Lester-absent, Byrge-yes, Creekmore-absent, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Miller-yes, Morgan-absent, Smith-yes. Motion Passed.

- F. Update from Faye Comer regarding individual school activity funds. Nothing at this time.

IX. Items for Action:

- A. Consider approving MAP Growth K-5 from Northwest Evaluation Association. The Elgin Children's Foundation will reimburse the Board of Education in the amount of \$24,246.00.

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Motion by Byrge, second by Fields to approve MAP Growth K-5 from Northwest Evaluation Association.

Lester-absent, Byrge-yes, Creekmore-absent, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Miller-yes, Morgan-absent, Smith-yes. Motion Passed.

- B. Consider approving MOU between the Campbell County School System and the Clinch-Powell Cooperative Head Start Program for Disability Services.

Motion by James, second by Lasley to approve MOU between Campbell County Schools and Clinch-Powell Head Start Program.

Lester-absent, Byrge-yes, Creekmore-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Miller-yes, Morgan-absent, Smith-yes. Motion Passed.

- C. Consider approving MOU between the Campbell County Board of Education and Dr. Thomas Robbins, governing Medical Physician.

Motion by Lasley, second by Miller to approve MOU between Campbell County board of Education and Dr. Thomas Robbins.

Lester-absent, Byrge-yes, Creekmore-absent, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Miller-yes, Morgan-absent, Smith-yes. Motion Passed.

- D. Consider approve the following Special Education Grants.
  1. IDEA Innovation - \$20,000.00
  2. IDEA Partnership for Systemic Change (K-12) - \$20,000.00
  3. IDEA Partnership for Systemic Change (Preschool) - \$10,000.00

Motion by Miller, second by James to approve Special Education Grants.

Lester-absent, Byrge-yes, Creekmore-absent, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Miller-yes, Morgan-absent, Smith-yes. Motion Passed.

- E. Consider approving the following policies on 2<sup>nd</sup> and final reading as recommended by Policy Committee.
  - 6.3041/Title IX & Sexual Harassment
  - 6.304/Student Discrimination, Harassment, Bullying, Cyber-bullying, and Intimidation.
  - 6.409/Reporting Child Abuse
  - 6.309/Zero Tolerance Offenses
  - 6.319/Alternative Education
  - 4.205/Enrollment in College Level Courses

Board member Miller asked Director Fields to address 6.309. Director Fields stated any false threats, text, will be counted as Zero Tolerance.

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Motion by Heatherly, second by Miller to approve policies on 2<sup>nd</sup> and final reading.  
Lester-absent, Byrge-yes, Creekmore-absent, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Miller-yes, Morgan-absent, Smith-yes. Motion Passed.

- F. Consider approving mask to be worn by teachers, staff, middle school, and high school students as recommended by health department.

X. Items for Discussion: Nothing at this time.

Board member Byrge asked Attorney Cantrell was his position on this was. Attorney Cantrell stated the board was in a gray area on this, you can't mandate with education unless you're the mayor or governor. Some systems are requiring mask through a dress code policy. Anderson County recommends mask with exceptions of athletic events or band practices. Attorney Cantrell again stated an amendment to dress code and do exceptions for areas could be done. If an employee has a medical issue they could maybe have an exception not to wear one. If the mayor or governor issues an executive order for students then they would have to wear one. Board member Miller asked how many teachers and staff are wearing mask. Dr. Horne replied he was in Jacksboro Elementary and Middle, CCHS, and Ella today and all staff he observed were wearing mask. Attorney Cantrell stated parents would have to wear a mask. Board member Miller also inquired about the School Nutrition Program. Mrs. Woodard stated all staff are wearing mask and are getting face shields because they would feel more comfortable. Board member Miller also expressed as a respiratory therapist he was conflicted on this issue because certain mask do not act as a preventative, the director has a good plan, and it is good to hear they are wearing them without a mandate. Board member James asked if employees were mandated to wear and did not would this be insubordination. Attorney Cantrell stated the pushback would be at athletic events, TSSAA states you must wear mask, temperature check, and social distancing. Attorney Cantrell stated the director can require teachers, staff, visitors, extra-curricular events, bus drivers, and students who ride a bus to wear a mask. Board member Byrge asked if the director has the authority to take this action and Attorney Cantrell state yes, the board doesn't need to act on this. Director Fields stated she wants to follow the guidelines, teachers have been supportive and everyone should use common sense. Board member Byrge asked if this item should be tabled. Attorney Cantrell again stated the board has no authority on this absent a dress code, absent, mayor or governor. The Director can require staff, teachers, bus riders, visitors to wear a mask. A Director of Schools has statutory authority. Director Fields stated she strongly recommends and encourages to go along with the public reopening plan, and try to keep some normalcy. Board member Fields stated Jennifer has done a great job and I trust her decision on this item because her information has been based on facts. Board member Smith stated there is a current surge of cases in our county. Board member Miller stated he strongly encourages and asked director Fields if we were observing the TSSAA guidelines.

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Director Fields stated yes. Attorney Cantrell stated as a country politics should have no bearing on this decision. After discussion it was determined to leave this to the Director. Board member Smith stated he was elected to serve the students and what he observed at CCHS today was concerning, a few teachers were congregated and one head of school was without a mask.

XI. Discuss Legal Matters:

Attorney Cantrell informed of 3 mold suites that had been on the books for 10 years location being at Caryville Elementary, he has filed a motion to dismiss and will be over in about 60 days. The board will be kept informed.

XII. Recognize School Board Members:

Board member Miller made a request for a capital needs list from each principal, heard things were going pretty smooth this week. Board member Lasley feels strongly about everyone wearing a mask, especially middle and high schools. Board member Smith encouraged everyone to wear a mask. Board member Byrge stated it had been a pleasure to serve on the board with Noah Smith and congratulated all members on their re-election. Board member James stated he was formally resigning as 2<sup>nd</sup> district school board member, and thanked the 4<sup>th</sup> district for their vote and support. Board member James stated he had changed residency. Board member Fields congratulated everyone on their re-election and thanks to the people in the 1<sup>st</sup> district for their support. Board member Fields thanked Noah Smith for his service to the board and like to hold monthly safety meetings. Board member Heatherly thanked Noah for serving, he always researched out issues and wasn't afraid to speak out. Best wishes for a great future ahead for Noah. Congratulations to everyone on their re-election and hopes every person will care and protect everyone.

Motion by Byrge, second by Heatherly to adjourn.

Meeting adjourned.

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Jennifer Fields  
Director of Schools

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Brent Lester  
Chairman of the Board