

CAMPBELL COUNTY

Board of Education

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Jennifer Fields
Director of Schools

JOHNNY BYRGE, Chairman
1005 Rose Hill Drive
LaFollette, TN 37766

JEFFREY MILLER, Co-Chair
209 Glade Springs Road
LaFollette, TN 37766

LISA FIELDS
1049 Deerfield Way
LaFollette, TN 37766

BRENT LESTER,
180 S. Village Lane
LaFollette, TN 37766

SHARON RIDENOUR
386 Middlesboro Road
LaFollette, TN 37766

FAYE HEATHERLY
148 Colonial Heights
LaFollette, TN 37766

JOSH JAMES
140 Mountain View Rd
Jacksboro, TN 37757

RONNIE LASLEY
1102 Bruce Gap Road
Caryville, TN 37714

CRYSTAL CREEKMORE
112 Old Standard Hollow Road
Newcomb, TN 37819

STEVE MORGAN
118 Whistle Creek Road
Newcomb, TN 37819

AGENDA

The Campbell County Board of Education will meet in regular session on Tuesday, April 12, 2022, 6:00 p.m., at the courthouse in Jacksboro, Tennessee.

Prayer.

Pledge of Allegiance.

I. Roll Call and Call to Order

II. Recognition of Guest

III. Consent Agenda

A. Minutes of the previous meetings. (Attachments)

- 1. March 8, 2022, regular session meeting.
2. March 16, 2022, budget/finance committee meeting.

B. Executive Actions:

- 1. Award Managed Wi-Fi bid to Personal computer systems, Inc. in the amount of \$26,165.00.

C. Dilapidated items:

ELLA - PC- MXL0202F6 PCS1942 PD00094 MXL0202DT PD00101 PF01369
PE04063 PF01362 MXL0291M2M PD00093 MXL02020DZ PD00082
MXL02020F8 MXL02020DP PF01363 PE02787 PE02768 PD07862 PF08418
PF01360 PF01365 PE04069 PF01370 PF01358 PE04064 PE02776PC1961
PC9263 PE02786 PE02783 PD07863 MXL02020F1 PE02789 PC9230 PE01364
PC9261 PE02772 PD07860 PD00085 PC9237 PC1954 PE01358 PC1956
PC1946 PF01374 PF02707 Copier - j1840801942
MONITOR - etlbn0c02383607179400
Elk Valley Elementary - (8) Dining Room Tables

IV. Approval of Regular Agenda

V. Comments from the Chair

VI. Director's Monthly Report

VII. Legislative Report

VIII. Recognize Jeff Marlow, Director of Finance

A. Monthly Financials. (Attachment)

B. Approve Budget Amendments and Resolutions. (Attachment)

C. Reviewing of Bids. (Attachments)
1. 2002 Bluebird CCHS Surplus Activity Bus.
2. 2009 Bluebird JHS Surplus Activity Bus.
3. Humidity Control Services.
4. Milk & Milk Products.
5. Grease Trap & Interceptor Pumping.

D. Request permission to advertise Bids.

E. Request permission to accept renewal of contracts. (Attachments)
1. T & T Produce.
2. Gold Creek Foods.
3. Mayfield Dairy Farms.
4. Campbell County Fire.

F. Update from Faye Comer regarding individual school activity funds.

IX. Items for Action:

A. Consider approving Day Spring Telehealth at Jellico Elementary and Jellico High School and Parent Consent Form. (Attachment)

B. Consider approving emergency declaration to approve entering the counter renewal proposal presented by IWC to continue to purchase food, nonfood and smallware items for SY22-23 without further solicitation. This is an exception to the competitive procurement requirements that otherwise would apply in a non-emergency situation. This request is using USDA standards code 2CFR 200.320© (3).

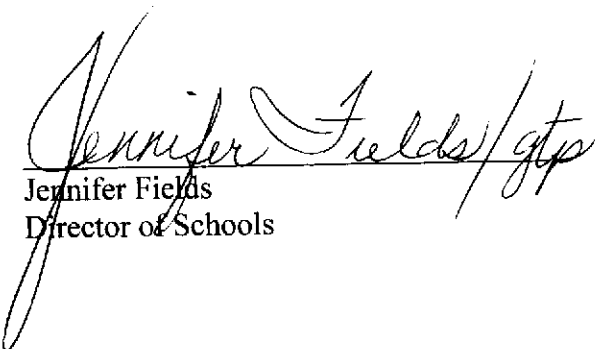
- C. Consider revising the 2021-2022 school calendar due to 5 days of in-service required by the state. ½ day students report on Thursday, April 14th. 2nd half of day, on Thursday, April 14th will be teacher in-service. May 26, 2022, will be ½ day for students. Last day of school and report cards issued will be on May 27th. This will be a 3 ½ hour day.

X. Items for Discussion:

- A. Discuss fuel cost for bus owners for the month of May 2022.

XI. Discuss Legal Matters:

XII. Recognize School Board Members:


Jennifer Fields
Director of Schools

MINUTES

The Campbell County Board of Education met in regular session on Tuesday, March 8, 2022, 6:00 p.m., at the courthouse in Jacksboro, Tennessee. The following school board members were present: Chairman Johnny Byrge, Crystal Creekmore, Lisa Fields, Faye Heatherly, Josh James, Ronnie Lasley, Brent Lester, Jeffrey Miller, Steve Morgan, and Sharon Ridenour. Director of Schools, Jennifer Fields was present, and Gail Parks kept the minutes.

Prayer by Faye Heatherly.

Pledge of Allegiance led by Jeffrey Miller.

I. Roll Call and Call to Order

II. Recognition of Guest

Recognize Teachers of the Year, Principal of the Year, and Supervisor of the Year.

Teachers of the Year:

CCHS – Amy Valandingham Caryville Elementary School- Becky Cox

Elk Valley Elementary School – Melissa Alsip and Misty McNealy

Jellico Elementary School – Kristen Marlow-Teetzmann and Kim Hatmaker

Jellico High School – Rodney Dunham Jacksboro Middle School – Tim Byrge

LaFollette Elementary School – Kelsey Chapman LaFollette Middle School – Crystal Crabtree

Valley View Elementary – Allison Herrell White Oak Elementary – Jeff King and

Jennifer Rutherford Wynn Elementary – Glenda Ayers and Jessica Moore

Principal of the Year – Jellico Elementary School – Kenny Chadwell

Supervisor of the Year – Lori Adkins

Director Fields and Dr. Jason Horne presented each with a plaque. Director Fields and Dr. Horne expressed their appreciation to each recipient for their dedication and demanding work.

III. Consent Agenda & Addendum

A. Minutes of the previous meetings.

1. February 8, 2022, regular session meeting.

B. Executive Actions:

1. Consider declaring CCHS Activity Bus as surplus and sold by sealed bid. 2002 Bluebird VIN #1BABKCPA92F204258. Action was this item was taken at the February 8, 2022, meeting. The VIN number was incorrect.
2. Pay lodging overage for the following to attend NCTM Regional Conference & Exposition. The conference will be held on March 16-18, 2022, in Indianapolis, IN. Total nightly rate is \$259.00.
April Sweat - \$9.00 Cody Webb - \$9.00 Amy Valandingham - \$9.00
Sherry Chapman - \$9.00.

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3. We are in an emergency due to supply chain disruptions. This Request is to use USDA standard code 2 CFR 200.320© (3) and enter into proposed agreement with IWC as an exception to the competitive procurement requirements that otherwise would apply in a non-emergency situation. I recommend we continue with the IWC to ensure weekly deliveries for food and non-food items. The signatures of the Director of Schools and Chairman of Board affixed hereto constitutes approval of this requested item as an Executive Action of the Campbell County Board of Education.

C. Dilapidated items:

Special Education bus #62 VIN#1GDJG31K791148277
Wynn Elementary – Lenovo Towers – 11S0C6457ZVJ8AH53L2FW
11S0C64967ZV8AH53I2H3 11S0C64967ZJ8AH53L2F0
11S0C64966ZVJ8AH52T2A5 11S0C64975ZVJ8AH53L2FS
11S0C64957ZVJ8AH53L2GS 11S0C64957ZVJ8AH53L2H4
11S0C64957ZVJ8AH53I2EV 11S0C64957ZVJ8AH53L3FR
11S0C6495ZVJ8AH53L2GV 11S0C64957ZVJ8AH53L2H0
11S0C64957ZV8AH53L2EZ 11S0C64957ZVJ8AH53L2G1
11S0C64957ZVJ8AH53L2GO 11S0C64957ZVJ8AH53L2GL
11S0C64957ZVJ8AH53L2GY 11S0C64957ZVJ8AH53L2FP
11S0C64957ZVJ8AH53L2F3
11S04957ZVJ8AH53L2FH 11S0C64957ZVJ8AH53L2H1
8SSS50H52907L2DG6A800ZM 11S0C64957ZVJ8AH53L2FG
11S0C64957ZVJ8AH53L2FZ 11S0064957ZVJ8AH53L2GT
11S0C64957ZVJ8AH53L2GX 11S0C64957ZVJ8AH53L2GW
11S0C64957ZVJ8AH53L2FM 11S0C64957ZVJ8AH53L2FV
11S0C6496ZVJ89Y4BROW8 45 Acer Monitors
Jellico High School – Printers – c8970a c492c c8644a k10308 c8970a
C8970a q5927a cc376a
Projectors – KM3F9Y3759L 7Z01245FJ 8301867EJ KM3F9Y3894L
KM3F9Y3895L U43K4901636 SY00941A KM3FY3749L
PC – 1622b067701616

D. Consider approving Campbell County High School FBLA to attend State Conference in Chattanooga, TN on April 3, 2022, through April 6, 2022.

Motion by Ridenour, second by Morgan to approve the Consent Agenda and Addendum item. Byrge-yes, Creekmore-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Lester-yes, Miller-yes, Morgan-yes, Ridenour-yes. Motion Passed

IV. Approval of Regular Agenda and Addendum

Board member Heatherly recommended item VIII-B (1) Budget Amendment 3-5 be sent to the Budget and Finance Committee or have a special called meeting because that is going through the right channel. We need to have the Transportation supervisor and Budget there. Board member Heatherly stated she would support.

Motion by Heatherly, second by James to send item VIII-B (1) to the Budget and Finance Committee. The meeting will be held on Tuesday, March 15, 2022, at 5:00 p.m.

Byrge-yes, Creekmore-no, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Lester-yes, Miller-no, Morgan-yes, Ridenour-yes. Motion Passed.

Motion by Morgan, second by Lester to approve the Regular Agenda and Addendum.

Byrge-yes, Creekmore-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Lester-yes, Miller-yes, Morgan-yes, Ridenour. Motion Passed.

V. Comments from the Chair

Chairman Byrge reminded the board of the Boy Scouts Dinner on March 17th.

VI. Director's Monthly Report

Director Fields discussed the Flood Plan and stated she had reached out for clarification. Shannon Gordon, with the TDOE anticipated a multi-step that would include a needs assessment before the districts can apply for the finding. They are currently working to determine how best to support/fund the assessment at the state-level. More information will be available if the General Assembly pass the proposal. TISA Funding formula. Base – amount for each student would be \$6,860. Weight – additional money for students with unique learning needs and each of the ten unique learning needs carries a different percentage of weight. Direct Funding – offers students learning opportunities beyond classroom instruction, reading programs, high school preparation, and workplace preparation. Outcomes – Growth incentives in literacy, ACT, or Industry Credentials. And Post High School. We have 850 heating and air units throughout the county, and all are working. The roof project at Jellico High is at 60% completion. The painting on the exterior of the JROTC building at CCHS is completed. We have no outstanding work orders. A SPED position at Jellico Elementary has been vacated and position has already been filled. We have two vacant math positions at CCHS. No students are in those classes with a substitute. The other math classes are being absorbed, over-crowded, but still in compliance. Good news to share. WVLT did a story on our TVAAS data because our district did not show learning loss that was expected to occur during the pandemic. Level 5 growth included Jacksboro Elementary, LaFollette Elementary, and Wynn Elementary. Level 4 Growth: Caryville Elementary, Jacksboro Middle and Valley View.

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This does not mean these schools are Reward Schools. WBIR did a story about our new APP. If you have not downloaded the app, please visit the app store, and download by typing Campbell County Schools. Director Fields stated the system had only two active COVID cases as of current.

VII. Legislative Report

Board member Heatherly stated five board members attended the Legislative meeting last month. Bills are currently in the General Assembly.

VIII. Recognize Jeff Marlow, Director of Finance

A. Monthly Financials.

141 General Purpose School Fund. Balance Sheet as of January 31, 2022

Cash with Trustee - \$10,176,905.27

Total Revenues - \$26,524,065.66

Percent of Budget – 61.3%

Total Expenditures - \$23,428,390.96

Percent of Budget – 53.2%

142 School Federal Projects Balance Sheet as of January 31, 2022

Cash with Trustee - \$1,488,690.16

Total Revenues - \$14,004,118.43

Percent of Budget – 48.8%

Total Expenditures - \$14,004,118.43

Percent of Budget – 48.8%

143 Central Cafeteria fund. Balance Sheet as of January 31, 2022

Cash with Trustee - \$1,812,613.08

Total Revenues - \$2,526,955.84

Percent of Budget – 52.9%

Total Expenditures - \$2,176,818.93

Percent of Budget – 43.6%

Karen Henegar gave a detailed summary of the January 31, 2022, Monthly Financial Reports, and request if there were no questions, they be approved at this time.

Motion by Heatherly, second by Ridenour to approve the January 31, 2022, Monthly financial Reports.

Byrge-yes, Creekmore-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Lester-yes, Miller-yes, Morgan-yes, Ridenour-yes. Motion Passed.

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B. Approve Budget Amendments and Resolutions.

Karen Henegar gave a detailed summary of the (4) March 2022, Budget Amendments and Resolutions and request if there were no questions, they be approved at this time.

Motion by James, second by Lasley to approve the March 2022 Budget Amendments and Resolutions.

Byrge-yes, Creekmore-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Lester-yes, Miller-yes, Morgan-yes, Ridenour-yes. Motion Passed.

C. Reviewing of Bids.

1. Intercom, paging, and bell service for district-wide. This is an ESSER project.
ENA Services, LLC - \$505,570.88

Recommendation to award only bid to ENA Services. This is also the recommendation of Sara Douglas, Information Technology supervisor.

Motion by Ridenour, second by Heatherly to approve ENA Services.

Byrge-yes, Creekmore-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Lester-yes, Miller-yes, Morgan-yes, Ridenour-yes. Motion Passed.

2. Mini Bid Internal Connections. Computer lab upgrades district-wide. This is an E-Rate project.
PCS, Inc. - \$235,852.00

Recommendation to award only bid to PCS, Inc. this is also the recommendation of Sara Douglas, Information Technology Supervisor.

Motion by Morgan, second by Fields.

Byrge-yes, Creekmore-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Lester-yes, Miller-yes, Morgan-yes, Ridenour-yes. Motion Passed.

3. Eight (8) Concrete Pads for New Playground Canopies.
Daniel Terry Concrete- \$25,500.00
Ray Brothers – No Bid
Davis Construction – No Bid

Recommendation to award only bid to Daniel Terry Concrete. This is also the recommendation of Robbie Heatherly, Assistant Director of Schools.

Motion by Miller, second by Lester to award only bid to Daniel Terry Concrete.

Byrge-yes, Creekmore-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Lester-yes, Miller-yes, Morgan-yes, Ridenour-yes. Motion Passed.

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4. CCHS Football Locker Room Lockers. This project is being funded through the CCHS football activity account.

R F Sports – laminate - \$41,650.00 wood - \$51,175.00
All Wood – wood -\$40,688.00

Recommendation to award Quote to All Wood. Approved by Matt Price, Ben Foust, Faye Comer, and Kim Wilson.

Motion by Ridenour, second by Lester to award Quote to All Wood.

Byrge-yes, Creekmore-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Lester-yes, Miller-yes, Morgan-yes, Ridenour-yes. Motion Passed.

- D. Request permission to advertise Bids.
 1. Milk/Milk Products for the 2022-2023 school term.
 2. Grease Trap pumping for the 2022-2023 school term.
 3. Humidity Control for the 2022-2023 school term.
 4. Haas VF-2CNC Milling Machine equipment with an HRT 160 for the STEM class at Campbell County High School.

Motion by Ridenour, second by Heatherly to approve all items of VIII – D, 1 through 4. Byrge-yes, Creekmore-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Lester-yes, Miller-yes, Morgan-yes, Ridenour. Motion Passed.

- E. Request permission to accept renewal of contracts. Nothing at this time.
- F. Update from Faye Comer regarding individual school activity funds. Nothing at this time.

IX. Items for Action:

- A. Consider approving (SCA) Supply Chain Assistance Grant for School Nutrition in the amount of \$103,540.83.

Motion by Heatherly, second by Lester to approve SCA Grant in the amount of \$103,540.83. Byrge-yes, Creekmore-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Lester-yes, Miller-yes, Morgan-yes, Ridenour-yes. Motion Passed.

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- B. Consider approving agreement between the Campbell County Board of Education and Robinson Psychological Services.

Motion by Lester, second by Morgan to approve the Robinson Psychological Service agreement. Byrge-yes, Creekmore-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Lester-yes, Miller-yes, Morgan-yes, Ridenour-yes. Motion Passed.

- C. Consider approving revision of Campbell County Board of Education travel cost and travel policies.

Motion by Heatherly, second by Ridenour to approve revision of CCBOE travel cost and travel policies. Byrge-yes, Creekmore-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Lester-yes, Miller-no, Morgan-yes, Ridenour-yes. Motion Passed.

- D. Consider approving Elk Valley School STEM School to receive \$14,674.00 from the Tennessee STEM Innovative Network. \$4,674.00 will be used to create a Computer Science standards-based curriculum, provide professional development for teachers, and conclude with STEM night.

Motion by Morgan, second by Creekmore to approve Elk Valley School to receive funds from Tennessee STEM Innovative Network. Byrge-yes, Creekmore-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Lester-yes, Miller-yes, Morgan-yes, Ridenour-yes. Motion Passed.

- E. Consider revising CCBOE policies as agreed upon in committee on February 1, 2022. This is the second and final reading.
3.401/Scheduling and Routing
1.8011.3/Employee Assignments during Emergency Closure

Motion by Ridenour, second by Heatherly to approve CCBOE policies on second reading. Byrge-yes, Creekmore-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Lester-yes, Miller-yes, Morgan-yes, Ridenour-yes. Motion Passed.

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- F. Consider approving Director of Schools Evaluation Instrument.

Motion by Heatherly, second by Fields to approve the Director of Schools Evaluation Instrument.

Board member Ridenour stated the first part was for administrators and no board scores. It was discussed of several ways for the instrument to be received and tabulated. Director Fields stated she had concerns regarding confidentiality issues and felt the instrument should only go to one person. Gail Parks will mail the instrument out during first week in April and procedure as last year will be conducted.

- G. Consider approving LifeSkills Training Program for Elk Valley Elementary, White Oak Elementary, and Wynn Elementary.

Motion by Morgan, second by Heatherly to approve LifeSkills Training Program.

Byrge-yes, Creekmore-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Lester-yes, Miller-yes, Morgan-yes, Ridenour-yes. Motion Passed.

- X. Items for Discussion: Nothing at this time.

- XI. Discuss Legal Matters:

Attorney Cantrell stated the Tennessee Department of Education informed of an incident of a special need student. The Special Education Director handled this satisfactory, and the file is resolved and closed.

- XII. Recognize School Board Members:

Board member Heatherly stated she appreciated the recognition of teachers and principal for their awards. Board member Heatherly stated it was time to plan for a retreat and will get with everyone to establish a date and time. Board member Ridenour stated the TSBA meeting in Nashville was excellent and thanked the teachers, principals, and Director of Schools. Director Fields stated for clarification the travel policy that was approved, came from the state. Board member Fields congratulated to all the teachers on their recognition.

Mr. David Seals was recognized. Mr. Seals informed of the drastic increase in diesel fuel prices since February 28th. Mr. Seals stated this is not going to increase and the drivers need help. Mr. Seals recommended to set up a committee meeting and bring the needs to the board. The owners understand they are under contract but have concerns and are worried. Chairman Byrge stated he has always been there for all of them and to be fair this should be based on milage.

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Attorney Cantrell stated some systems implement a bus acceleration clause. Board member Heatherly thanked Mr. Seals for the presentation of the owners and drivers. Also, board member Heatherly stated Campbell County would be represented by two students from CCHS to attend the TSBA SCOPE conference in Nashville, board member Heatherly reached out to JHS, and they were unable to work out a schedule for their student representatives. Representatives for CCHS were Bella Fleming and Kingsley Carroll.

Motion by Lester, second by Heatherly to adjourn.

Meeting adjourned.

Johnny Byrge
Chairman of the Board

Jennifer Fields
Director of Schools

MINUTES

The Campbell County Board of Education Budget/Finance Committee met on Tuesday, March 16, 2022, 5:00 p.m., in the lower level of the Central Office. Committee members present were: Committee Chairman Josh James, Faye Heatherly, Brent Lester, Ronnie Lasley, Chairman Johnny Byrge, and Sharon Ridenour. School Board member Jeffrey Miller was present along with community member Rector Miller. Director of Schools, Jennifer Fields was present, and Gail Parks kept the minutes.

I. Approve Agenda.

Motion by Morgan, second by Ridenour to approve the Agenda.
All members approved upon show of hands.

II. Discuss Bus Owner's Funding Concerns.

Board member James stated on March 23, 2020, Campbell County Schools were closed due to Covid-19. Owners were paid for two and a half-months and did not make their daily run. This year their pay has not been deducted for anything. Bus Owner Marty Jackson stated he has thirteen routes, and he is in need of drivers. Board member James stated he could not find drivers for him. Bus drivers have been paid in full and the board has helped and will continue as we move forward. Owner David Seals stated that he appreciated not being docked pay but they needed some help. Director Fields stated they could only receive Covid days one time. Chairman Byrge stated he was in favor of giving the \$1,000, but feels they need to re-do the contracts. A suggestion was made by Chairman Byrge for Director Fields get with Attorney Cantrell and come up with one. If buses do not run for weeks, we cannot continue. Board member Morgan asked about the use of a sliding scale. Director Fields stated she knew of some systems that have this and our system would need to hire someone to monitor, and it would have to be a separate check if on a sliding scale. Board member Miller stated he was not a member of the committee but stated Union County owns their buses and they set gallon rate with scale. Bus owner David Adkins stated Knox County has a sliding scale and they do a monthly average. Board member Morgan questioned a fuel standard. Board member Byrge asked if most counties pay per seat. Mr. Adkins replied it varied. Board member Heatherly suggested checking with other counties that we could get information and asked if our big buses are full capacity. Mr. Robbie Heatherly responded #22 goes out to Cedar Creek, sixty-five passenger. Straight contract and we must look at the student time allotment on bus. Mr. Adkins stated on the allotment of time in rural areas they barely get to school on time. Board member Morgan stated he felt they were doing an excellent job. Mr. Heatherly stated they could add monies to the miles. There are 9 weeks left of school after spring break. You can add .40 cents to mileage and add .40 cents to mileage for April and May on contracted makes and make retro-active to gas increase. Mr. Seals would like for the month of March to be added if possible. Chairman Byrge stated they could do and Executive Action to go back to March 1st through March 31st at .40 cents per mile. Board member Byrge recommended to revisit at next month's meeting in April.

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MARCH 16, 2022

Budget/Finance Committee Meeting

Motion by Morgan, second by Lasley to approve paying .40 cents to the mile retro-active March 1 through March 31, 2022, at next meeting in April full board make recommendation through remainder of the year. Funding to come out of Undesignated Fund Balance. By a show of hand all committee members approved.

III. Discuss projected deficit for the 2022-2023 school year.

Committee Chairman James stated there is a steady decline since 2005 in student enrollment. We are now on the right track; our test scores have increased. Board member Morgan stated he was still questioning the 1.4 million short fall. He asked is this a real number. Fund balance goes up with no explanation and where is this money. Community member Rector Miller stated check Capitol Outlay. You need an in-house finance person. Board member Morgan stated with the Financial Act the Finance director has unbelievable authority. Both Rector Miller and board member Morgan stated Jeff Marlow is a brilliant man. Committee Chairman James commented that Director Fields will keep him in the loop. Our SRO budget is approximately \$445,000, we earn 1.7 school nurses but have twelve. Ten full-time and two part-times. Buses cost 1.2 million. Director Fields stated on the bright spot the funding plan of TISA formula is base \$6,700 per student, weighs of unique learning needs with ten separate items not yet released. Board member Morgan asked how much do we spend in coaching supplements? It was determined coaching supplements cost \$175,000. Board member Ridenour asked how many assistant principals were earned and Director Fields stated 2.7 are earned. Committee Chairman James stated we are losing at every school except CCHS, Jacksboro Elementary, Jacksboro Middle, and Caryville Elementary. If you do not produce some modified zoning, no room will be available at Caryville and Jacksboro Elementary's in the next 5 years, I have a complete breakdown of each school if anyone would like to have one. We need a school-by-school assessment, what is required and not required. Board member Miller stated the classified employees need a raise per hour. Board member Morgan stated we are having issues with getting substitute teachers also. Committee Chairman James asked if the board could be more involved in budget cuts. Board member Morgan asked with the new funding formula if things could be better in a couple of years. Director Fields stated she is cautiously optimistic. Mr. Adkins stated he would like to see guidance with bus contract, and it needs to be hammered out before it is approved. He also asked if they need to meet as a committee as well. Board Chairman Byrge stated our attorney needed to be present for those meeting.

Meeting adjourned.

Josh James
Chairman Budget/Finance Committee

Jennifer Fields
Director of Schools